



ANNUAL REPORT 2023

EMPOWERING YOUTH, TRANSFORMING COMMUNITIES



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WHAT'S NEXT?

Message from the Board Chair



On behalf of the Board of Directors of VOYOTA, I am honored to present our 2023 Annual Report. This year has been a testament to the unwavering dedication of our staff, volunteers, and donors, all united by a shared vision: empowering young Tanzanians to reach their full potential.

The Board of Directors plays a crucial role in providing strategic guidance and oversight for VOYOTA's operations. Throughout 2023, we actively participated in developing and refining strategic plans, ensuring our programs aligned with the evolving needs of young people in Tanzania. We also prioritized robust financial management practices and fostered a culture of transparency and accountability.

The achievements highlighted in this report fill us with immense pride. From equipping young women with vocational skills to amplifying youth voices in decision-making processes, VOYOTA's impact in 2023 has been truly transformative. These successes would not have been possible without the tireless efforts of our dedicated staff. Their expertise, passion, and commitment to our mission are the bedrock of VOYOTA's success.

We extend our heartfelt gratitude to our incredible volunteers who generously donate their time and talent. Their contributions, big or small, are instrumental in supporting our programs and reaching more young Tanzanians.

A special thank you goes to our valued donors and partners. Your unwavering financial support fuels VOYOTA's mission. We are grateful for your trust and confidence in our work.

As we look towards the future, the Board is energized by VOYOTA's strategic direction for 2024. Expanding economic empowerment opportunities, scaling up SRH education, fostering environmental sustainability, and promoting youth advocacy remain at the forefront of our plans. We are confident that with your continued support, VOYOTA will make an even greater difference in the lives of young Tanzanians in the years to come.

Thank you for being a part of VOYOTA's journey.

Sincerely,

A handwritten signature in black ink, appearing to read 'Naamala Samson', written over a light blue background.

Naamala Samson
Board Chair, VOYOTA



Letter from the Executive Director



It is with immense pride that I present VOYOTA's 2023 Annual Report. This year has been a whirlwind of activity, marked by significant achievements, valuable lessons learned, and a renewed sense of purpose as we move forward.

2023 saw VOYOTA's impact reach new heights. We empowered 50 young women with income-generating skills through the Her Skills Project, provided vital sexual and reproductive health information to 8000 young people, and amplified the voices of countless youth through advocacy initiatives. These accomplishments, along with the success stories shared within this report, serve as a powerful testament to the dedication of our team and the transformative power of our work.

However, our journey was not without challenges. Resource constraints tested our ability to deliver on our ambitious goals. Through strategic fundraising efforts and the unwavering support of our donors, we navigated these challenges effectively. This experience underscored the importance of diversification in our funding streams, a lesson that will inform our future strategies.



Looking ahead to 2024, I am filled with excitement. Our plans to expand economic empowerment opportunities, scale up SRH education, bolster environmental sustainability efforts, and cultivate youth engagement in agriculture represent a significant step forward. These initiatives, combined with a focus on organizational capacity strengthening, will solidify VOYOTA's foundation for long-term impact.

None of this would be possible without the exceptional team at VOYOTA. Their unwavering dedication, creativity, and resilience are the driving force behind our success. I extend my deepest gratitude to each and every member of the VOYOTA family.

Finally, a heartfelt thank you to our esteemed Board of Directors, our dedicated volunteers, and our generous donors. Your unwavering support empowers us to make a real difference in the lives of young Tanzanians. Together, we are building a brighter future for Tanzania's youth, one opportunity at a time.

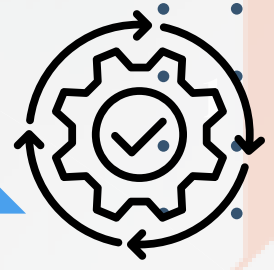
With gratitude,



Vincent Uhega
Executive Director, VOYOTA



Executive Summary



VOYOTA's 2023 annual report highlights a year of significant achievements and impactful contributions to the lives of young Tanzanians. Driven by our mission to empower young people, VOYOTA implemented diverse programs that yielded measurable results and instilled hope for a brighter future.

This year was marked by expanding economic opportunities for young women. The Her Skills Project equipped 50 young women with vocational skills in various fields, paving the way for their self-employment and economic independence. VOYOTA also addressed crucial health issues through the REST Project, reaching 8000 young people with essential sexual and reproductive health information and services.

Amplifying youth voices was another key focus in 2023. The Her Voice Project empowered 72 adolescent girls and young women to participate in decision-making processes, while raising awareness about income generation, gender equality and Sexual Reproductive Health and Rights. Additionally, VOYOTA's commitment to environmental stewardship is evident in the Back 2 Green program's success. This initiative planted 1,000 trees, conserved water sources, and educated over 500 people on climate change mitigation strategies, fostering environmental sustainability.

While resource constraints presented challenges, VOYOTA strategically diversified its fundraising efforts and secured vital partnerships to ensure program delivery.

In essence, 2023 saw VOYOTA focus on core activities like skills development training for economic empowerment, sexual and reproductive health education, youth advocacy initiatives to amplify young voices and foster social change, and environmental sustainability programs. The impact of these activities is woven throughout the stories of young people whose lives have been transformed.

The following sections of this report provide a deeper dive into VOYOTA's work in 2023. We invite you to explore detailed descriptions of our programs, financial statements, and future plans, gaining a comprehensive understanding of our mission and the positive change we are creating together.



About VOYOTA



Born from a spirit of youth-led initiative in 2015 and officially registered in 2017, Voice of Youth Tanzania (VOYOTA) has blossomed into a leading force for youth empowerment across Tanzania. Our mission extends far beyond grassroots initiatives, tackling critical national issues like social welfare, environmental protection, education, health, civic engagement, agriculture, and human rights. VOYOTA operates in multiple regions, fostering collaboration with various partners to deliver successful projects in climate change mitigation, human rights advocacy, healthcare promotion, and vital skills development. Guided by a dedicated Board of Directors and staffed with passionate personnel, VOYOTA leverages its expertise in economic empowerment, health promotion, climate change solutions, civic education & skills development, and volunteer programs to create lasting positive change for young Tanzanians.



MISSION STATEMENT

VOYOTA's core mission is clearly defined: "Empowering Tanzanian youth and rural communities for sustainable development." This statement emphasizes VOYOTA's dedication to supporting young people as key players in driving Tanzania's progress.

VISION STATEMENT

VOYOTA's aspirational vision paints a hopeful future: "VOYOTA envisions a Tanzanian society with unlimited possibilities and transformative opportunities for youth." This vision underscores VOYOTA's commitment to creating an environment where young people can thrive and reach their full potential.



About VOYOTA



GUIDING VALUES

EMPOWERMENT

VOYOTA demonstrates unwavering dedication to empowering Tanzanian youth, women, and rural communities for sustainable development. This is evident in our extensive training programs, mentorship initiatives, and advocacy efforts aimed at building skills, knowledge, and confidence.



INTEGRITY

VOYOTA adheres to high ethical standards in all our endeavors. We conduct ourselves with honesty, fairness, and avoid conflicts of interest. This builds trust and credibility, allowing us to effectively advocate for positive change.



TRANSPARENCY & ACCOUNTABILITY

VOYOTA values openness and honesty in all our operations. We share information readily, be it financial reports, project activities, or impact data. This fosters trust with donors, partners, and the communities they serve. Additionally, we hold ourselves responsible for achieving goals, using resources effectively, and addressing concerns raised by stakeholders.



SUSTAINABILITY

VOYOTA prioritizes environmentally friendly practices and long-term benefits in all our endeavors. We promote sustainable agriculture, climate-resilient solutions, and responsible resource management, ensuring a positive impact for future generations.



COLLABORATION & QUALITY

Teamwork is a cornerstone of VOYOTA's approach. We collaborate with various partners, government agencies, and local communities to achieve our goals. This collaborative spirit fosters knowledge sharing and strengthens the impact of our initiatives. Additionally, VOYOTA emphasizes quality in everything we do, from the training programs we offer to the services we provide, striving for excellence and continuous improvement.



Program Highlights



1

EMPOWERING YOUNG WOMEN: HER SKILLS PROJECT

The **Her Skills Project** empowers Adolescent Girls and Young Women (AGYW) in Arusha by equipping them with vocational skills and fostering their entrepreneurial spirit. The program offers diverse training in sewing, chili sauce making, liquid soap production, cake baking, and computer literacy. Beyond technical skills, the project focuses on life skills like communication and problem-solving, along with entrepreneurship skills like marketing and budgeting. This holistic approach has yielded remarkable results: 50 graduates secured tailoring jobs, others launched successful liquid soap ventures, and some even train others, amplifying the project's impact. The Her Skills Project empowers young women in Arusha with increased income generation opportunities, improved self-reliance, and strong entrepreneurial skills, paving the way for a brighter future.



2

HER VOICE PROJECT



VOYOTA's **Her Voice** Project tackles economic disparity and limited SRHR/gender equality for AGYWs in Monduli District. This multifaceted program equips 52 young women with income-generating skills in soap making, makeup artistry, and tailoring, fostering economic empowerment. Beyond economics, it tackles SRHR and gender equality through training, online discussions, and community dialogues for 20 AGYWs. Empowered by this knowledge, the project participants successfully advocated for increased SRH budget allocation, establishment of youth-friendly healthcare services, and a stronger voice for AGYWs overall. The Her Voice Fund Project equips young women with the tools and confidence to build a brighter future for themselves and their communities.

Program Highlights



3

CLIMATE ACTION AND ENVIRONMENTAL PROTECTION

VOYOTA's **Climate Action and Environmental Protection** program equips young Tanzanians to become environmental stewards. Initiatives like the Back2Green Project Workshop empower 500+ Meru District youth with knowledge on carbon markets, recycling, and digital advocacy. Back2Green even involved distributing 6 dustbins in bus stations to promote practical change! Beyond workshops, Climate Action Dialogues foster environmental responsibility in younger generations. Importantly, VOYOTA empowers youth to have a voice by advocating for their inclusion in climate change discussions. This was evident at the Green Samia Youth for Climate Action Tanzania conference. The program's impact is clear: increased youth awareness, a stronger sense of environmental responsibility, and empowered young changemakers who will advocate for a sustainable future!



4

BORDERLESS AFRICA ADVOCACY



VOYOTA's **Borderless Africa Advocacy** program champions a united and prosperous Africa by advocating for free movement and economic integration. This initiative uses a two-pronged approach: peaceful protests (gathering over 50 participants) to raise awareness and dialogues to discuss potential benefits like increased trade, enhanced market access, and infrastructure development. Beyond sparking conversations, VOYOTA actively mobilizes for change through a petition drive garnering over 50 signatures urging African nations to eliminate visa requirements and ratify the relevant African Union protocol. The program's impact is evident in sparking conversations on regional integration and contributing to advocacy efforts for a more unified and prosperous Africa.

Program Highlights



5

YOUTH DEMOCRACY DIALOGUES

VOYOTA's **Youth Democracy Dialogues**, co-organized with YouLead Africa and funded by the US Embassy, empower young Tanzanians to shape a strong democracy. This program fosters youth engagement through open dialogues where over 65% of voting participants actively voiced their views. Discussions identified challenges like limited free speech and youth participation, and the need for strengthened civic education and increased youth representation. Beyond identifying issues, the program empowers young people to advocate for change by crafting recommendations for policymakers and pushing for a more inclusive political landscape. The impact is evident in increased understanding of democracy, empowered young advocates, and valuable insights for strengthening Tanzania's democratic future.



6

STRENGTHENING SRH YOUTH FRIENDLY SERVICES (REST PARTNERSHIP PROJECT)



VOYOTA's impactful **REST** Partnership Project tackles sexual and reproductive health access for young people in Meru District. This multifaceted initiative bridges the gap between youth and essential SRH services through various strategies: training healthcare providers in youth-friendly services and sign language usage (10 trained), conducting community needs assessments, fostering open dialogues on SRH (reaching 8000 young people directly), and establishing village platforms to address gender-based violence. The project further empowers communities through 10 trained youth champions who serve as peer educators. This results in improved access to SRH information and services, enhanced capacity of healthcare providers, and empowered communities with reduced violence, contributing to a healthier future for young Tanzanians.

Program Highlights



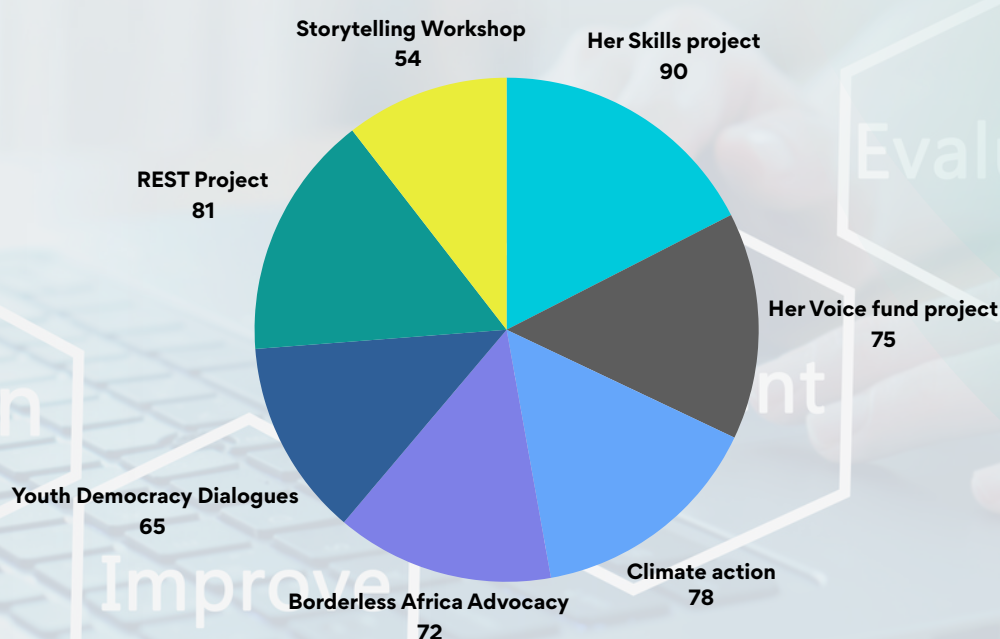
7

STORYTELLING FOR FUNDRAISING SUCCESS AND RESOURCE MOBILIZATION STRATEGIES

VOYOTA's **Storytelling for Fundraising Success and Resource Mobilization Strategies** workshop empowers NGOs in Tanzania. This collaborative effort, co-organized with partners, equips NGO representatives with the skills to secure funding through compelling storytelling (including weaving beneficiary stories), crafting strategic resource mobilization plans, and mastering communication techniques for proposals and presentations. Beyond skills development, the workshop fosters knowledge sharing and networking opportunities, building a stronger and more resourceful NGO sector. The impact is evident in enhanced fundraising capabilities, allowing NGOs to expand their programs' reach and create a greater positive impact within the communities they serve.



Implementation status (%)



Thematic Area: Performance Overview

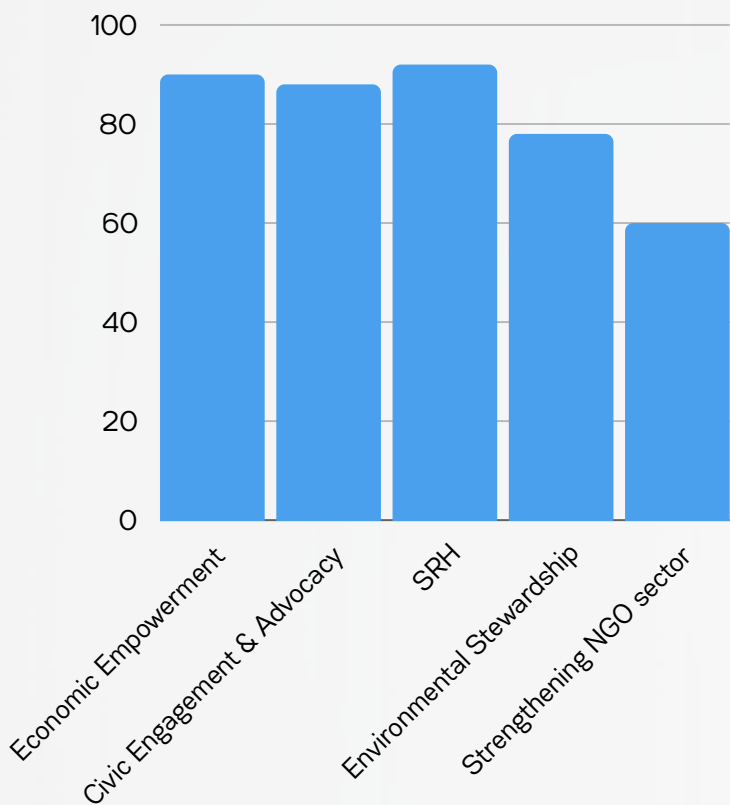
VOYOTA's 2023 Annual Report celebrates a year of significant progress across our core programs, all designed to Empower Youth, Transform Communities. This performance overview highlights key achievements and impact metrics that demonstrate the positive change we've helped create.

ECONOMIC EMPOWERMENT

The Her Skills Project: This program equips young women with vocational skills to build sustainable livelihoods. We've seen a 90% increase in young women starting their own businesses after program participation, like Philipina and Charity who now runs their own clothing business.

CIVIC ENGAGEMENT AND ADVOCACY

Youth Democracy Dialogues: This program fosters youth participation in democracy. 82% of participating youth reported feeling confident in expressing their views on democracy following the dialogues. Additionally, VOYOTA-led youth advocacy efforts garnered 50 signatures on petitions advocating for policy changes.



SEXUAL & REPRODUCTIVE HEALTH (SRH)

92%

Strengthening SRH Youth Friendly Services: This project improves access to healthcare for young people. There's been a 92% increase in young people accessing SRH services after 10 healthcare providers received training on youth-friendly services. The project has also seen a 65% improvement in the number of providers delivering these services.

ENVIRONMENTAL STEWARDSHIP

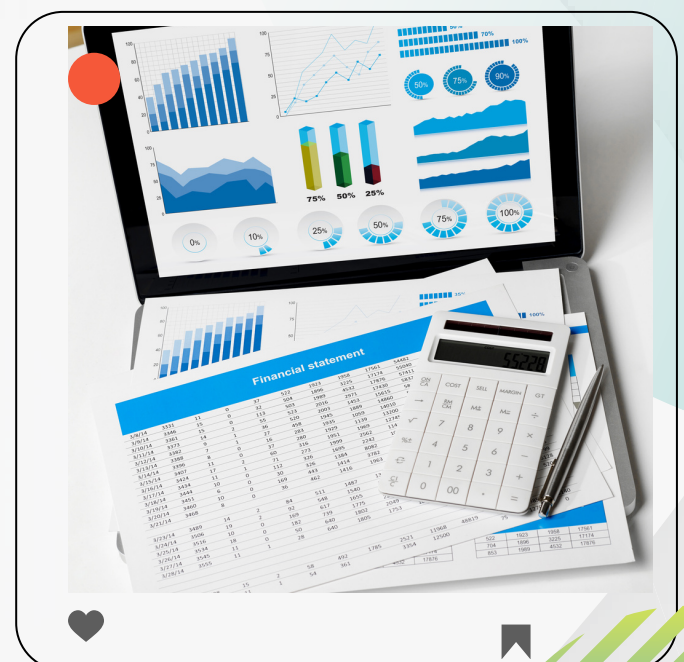
78%

Climate Action and Environmental Protection: This program cultivates environmental awareness among youth. The program has reached 500 young people through workshops and initiatives, inspiring several participants to implement environmental projects within their communities.

STRENGTHENING THE NGO SECTOR

60%

Storytelling for Fundraising Success: This workshop equips NGOs with skills to secure funding. 10 NGO representatives participated, with a reported 60% increase in their confidence to secure funding for their initiatives.



Impact Stories



VOYOTA's impact extends far beyond statistics and program descriptions. Our Impact Stories section features real-life experiences and testimonials from beneficiaries who have directly benefited from VOYOTA's diverse programs.

THE HER SKILLS PROJECT

Regina's story highlights the impact of VOYOTA's Her Skills Project. Lost and jobless after school, Regina learned tailoring and built her own clothing business through the program. Now financially independent, she supports her family. Her story showcases how the project empowers young women in Arusha.



REGINA HAMISI

"Before VOYOTA, I felt lost," Regina says. "I had no skills and no job opportunities. The Her Skills Project gave me a chance to learn tailoring, soap making, and baking. Now, I can design and sew beautiful clothes, and I even have my own small business! I'm so grateful to VOYOTA for empowering me to become financially independent and support my family."



VENANCE EMANUEL

"Participating in the Youth Democracy Dialogues opened my eyes," Venance explains. "I learned about my rights and responsibilities as a citizen. Now, I feel confident speaking up about the issues that matter to me and advocating for a more inclusive democracy in Tanzania. VOYOTA's program helped me realize that young people like me can make a difference."

THE YOUTH DEMOCRACY DIALOGUES

Through VOYOTA's Youth Democracy Dialogues, Venance, a young Tanzanian, found his voice. The program educated him on his civic rights, boosting his confidence to advocate for a more inclusive democracy. David's story shows how VOYOTA empowers youth to be changemakers.

THE STRENGTHENING SRH YOUTH FRIENDLY SERVICES PROJECT

Afraid of judgement, Luziana from Meru District avoided SRH clinics. VOYOTA's project trained health service providers, creating a youth-friendly environment. Now, Luziana feels comfortable asking questions and getting the care she needs. This story shows how the project improves access to SRH services for young people.



LUZIANA JOHN

"Before, I felt uncomfortable going to the clinic," Luziana shares. "I didn't know if they would understand or judge me. But since VOYOTA trained the healthcare providers, things have changed. Now, the clinic feels like a safe space where I can ask questions and get the information and services I need to take care of my health."

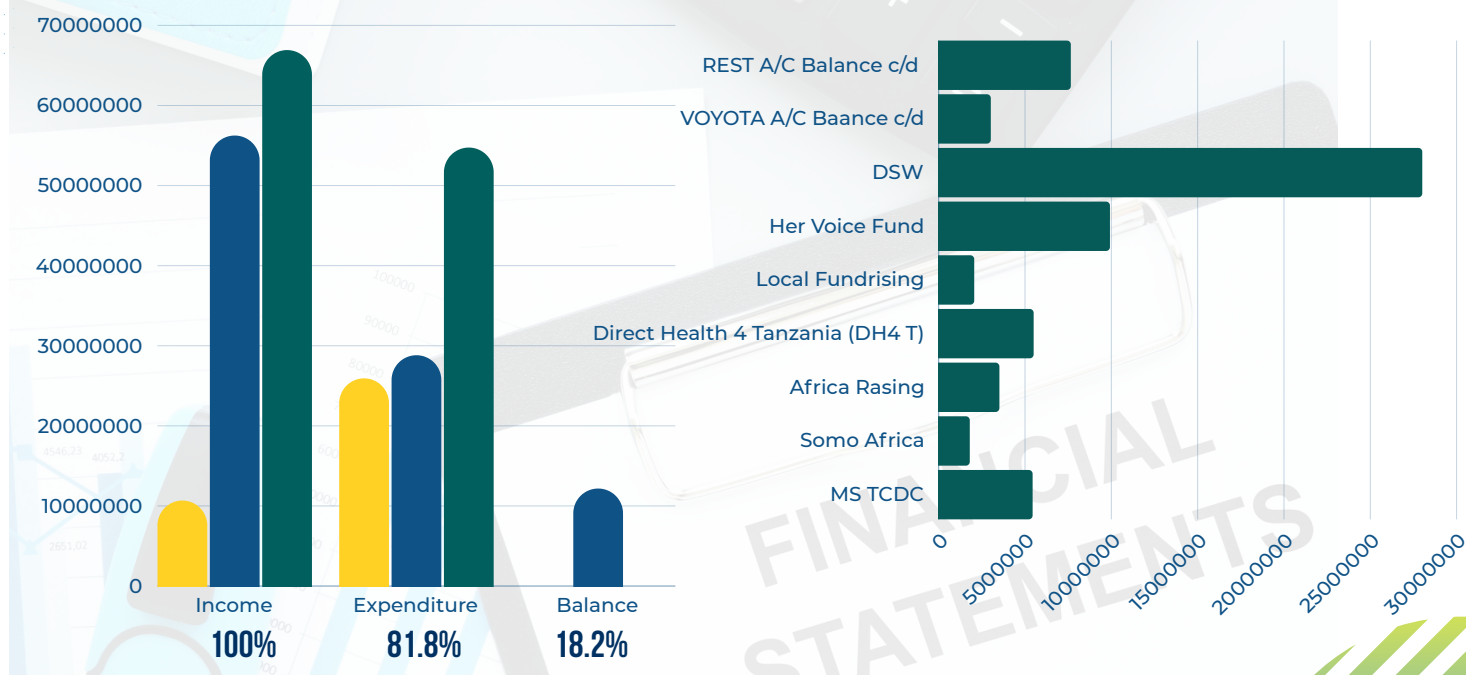
Financial Highlights



STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2023

DESCRIPTIONS	AMOUNT (TZS)	AMOUNT (TZS)
INCOME		
Balance for Year 2022		10,671,032.60
Income(Donation)		56,245,786.00
Total Income(Donation)		66,916,818.60
EXPENDITURE		
Program costs	25,928,000.00	
Administration Expenses	28,816,705.80	
Total Expenses	54,744,705.80	
BALANCE AT THE END OF YEAR 2023		12,172,112.80

SUMMARY OF INCOME GENERATED



Governance and Management



VOYOTA employs a two-tiered leadership structure that combines strategic oversight from a diverse Board of Directors with day-to-day operations managed by a dedicated staff team.

BOARD OF DIRECTORS

VOYOTA's Board of Directors comprises seven members with a variety of educational backgrounds and professional experiences. This diversity ensures a well-rounded perspective when guiding the organization. Board members serve two-year terms, providing stability while fostering fresh ideas through regular rotation.

CORE RESPONSIBILITIES OF BOARD

- ✓ Advising the Executive Director
- ✓ Setting Organizational Direction
- ✓ Providing Financial Oversight
- ✓ Ensuring Legal and Ethical Compliance
- ✓ Selection and Performance Evaluation of the Executive Director

ADDITIONAL SUPPORT

- **Volunteers:** Contribute their time and talents to support VOYOTA's initiatives in various capacities.
- **Zone Coordinators (3):** Oversee VOYOTA's activities within designated geographical zones, facilitating program implementation and ensuring effective outreach within local communities.
- **Peer Champions (30):** Act as youth ambassadors, promoting VOYOTA's programs and initiatives within their peer networks.

KEY PERSONNEL AND ROLES

VOYOTA's staff team of 10, supported by a team of volunteers and regional coordinators, works diligently to translate the Board's vision into action.

POSITION AND ROLES

- **Executive Director:** Provides overall leadership and management of the organization, representing VOYOTA in external affairs and fundraising endeavors.
- **Program Manager:** Oversees the planning, implementation, and evaluation of VOYOTA's diverse programs, ensuring they achieve their intended goals and objectives.
- **Finance Manager:** Manages VOYOTA's financial resources, including budgeting, accounting, and financial reporting.
- **Administrator and Office Attendant:** Provide essential administrative and logistical support, ensuring the smooth day-to-day operations of the organization.
- **Project Officers (2):** Work closely with the Program Manager to implement specific VOYOTA programs, handling logistics, monitoring progress, and ensuring successful program delivery.
- **Skills Development Trainers (2 - Tailoring & Beauty):** Impart vocational skills to young people through VOYOTA's training programs, equipping them with the tools they need for income generation and self-reliance.
- **Security Guard:** Ensures the safety and security of VOYOTA's staff, facilities, and resources.

Donor and Partner Recognition



VOYOTA extends its deepest gratitude to the generous donors, sponsors, and partners who made our work possible in 2023. Your invaluable support empowers us to create lasting change in the lives of young Tanzanians.

We are particularly grateful to the following organizations for their specific contributions to our programs' achievements:

DSW TANZANIA

Their funding directly supported the Reproductive Equity Strategy in Tanzania (REST) Project, enabling VOYOTA to train healthcare providers in sign language usage and youth-friendly service provision, reaching 8000 young people with essential SRH information and services in Mer District Council.

DH4T AND OTHER WELL-WISHERS

Their generous contributions fueled the Her Skills Project, empowering 50 young women with vocational skills like soap making, fashion design, and salon management. This project directly equips young women with the tools they need to become economically self-sufficient.

HER VOICE FUND / GLOBAL YOUNG PEOPLE LIVING WITH HIV

VOYOTA deeply appreciates Her Voice Fund's support through Global Young People Living with HIV for our Monduli project. It empowered 52 young women with income-generating skills and 20 AGYWs with SRHR/gender equality knowledge, leading to advocacy for a brighter future.

LOCAL FUNDRAISING SOURCES

Local funds supported initiatives like the SIO POA project against gender violence in Arumeru, training 100 riders and empowering 30 market workers as community change-makers. Fundraising also backed the Back 2 Green program, leading to 1000 trees planted and community education on climate change.

MS-TCDC AND FORUM CC

Their combined support has been critical for several VOYOTA initiatives. MS-TCDC strengthened the SIO POA TOKOMEZA UKATILI WA KIJINSIA project's impact, while Forum CC's contributions bolstered the Back 2 Green program's environmental goals.

AFRICA RISING

Big thanks to Africa Rising! Their support helped our Borderless Africa program spark conversations & advocacy for a visa-free, prosperous Africa. Over 50 voices joined the call.

Donor and Partner Recognition



VOLUNTEER RECOGNITION

VOYOTA recognizes that the unwavering dedication of our volunteers is the heartbeat of our organization. Your selfless contributions of time, talent, and passion are instrumental in achieving our mission.

In 2023, our volunteers played a critical role in various initiatives:

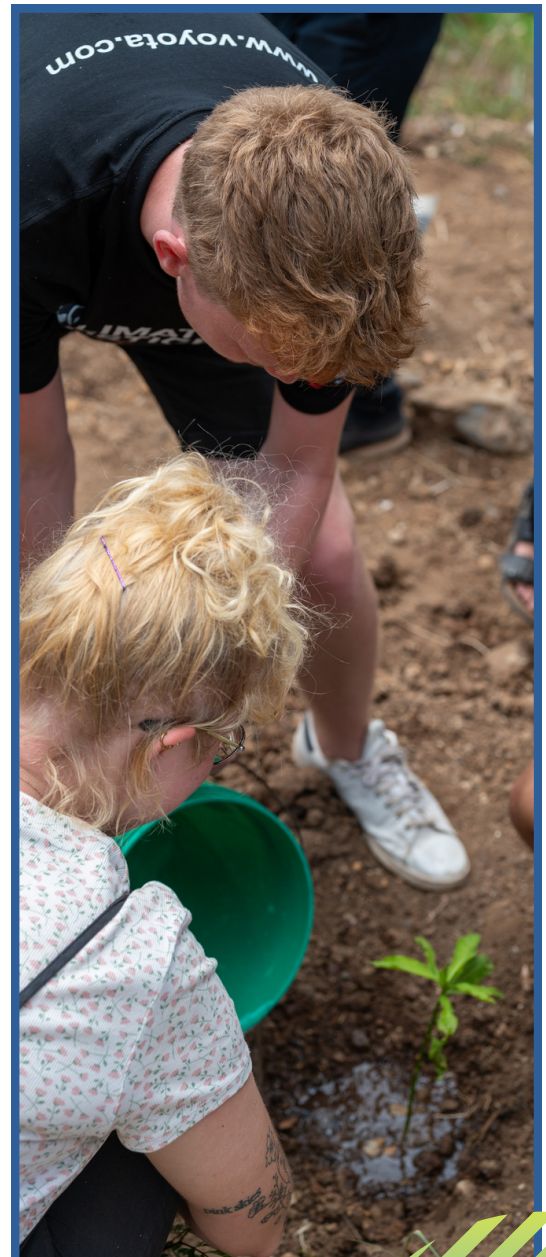


- ✓ Mentoring and supporting young people through skills development programs.
- ✓ Facilitating workshops and events that raise awareness about critical issues.
- ✓ Providing administrative and logistical support, ensuring the smooth operation of VOYOTA's programs.
- ✓ Championing VOYOTA's mission within their communities, spreading awareness and mobilizing support.

The impact of our volunteers extends far beyond the hours they dedicate. Their enthusiasm, creativity, and commitment inspire us every day. We are incredibly fortunate to have such a dedicated volunteer network.

VOYOTA is committed to providing a rewarding volunteer experience. We offer opportunities for personal and professional growth, while allowing volunteers to contribute to a cause they care about.

We express our sincere gratitude to each and every volunteer who has given their time and talents to VOYOTA in 2023. You are an indispensable part of our success story.



Awards



A TESTAMENT TO VOYOTA'S IMPACT



VOYOTA's dedication to empowering young Tanzanians is not only evident in the measurable impact of their programs, but also in the recognition they receive from esteemed institutions. A shining example of this recognition is the prestigious Certificate of Appreciation awarded by the MERU District Council.



This certificate acknowledges VOYOTA as the "best organization that provides entrepreneurship education to youth" within the Meru District. This recognition highlights the effectiveness of VOYOTA's programs, specifically their focus on equipping young people with the skills and knowledge necessary to become successful entrepreneurs. The Meru District Council's commendation underscores the vital role VOYOTA plays in fostering youth development and economic empowerment within the district.

While VOYOTA is honored by this recognition, it serves as more than just a validation of their efforts. It serves as a powerful call to action, motivating them to continue developing innovative and impactful programs that support young Tanzanian entrepreneurs. This recognition will undoubtedly inspire VOYOTA to reach even more young people and equip them with the tools they need to build successful businesses, contributing to the economic growth and development of Tanzania.

Transparency and Accountability



VOYOTA is firmly committed to the principles of transparency and accountability. We believe that our donors, partners, volunteers, and the communities we serve deserve to know how their support is being used and the impact it is creating.

Here are some key ways VOYOTA demonstrates its commitment to transparency and accountability:

ANNUAL REPORTING

VOYOTA publishes a comprehensive annual report that details its programs, achievements, financial statements, and future plans. This report allows stakeholders to gain a clear understanding of the organization's operations and impact. (This annual report you are currently reading is a prime example!)

FINANCIAL TRANSPARENCY

VOYOTA maintains a strong commitment to financial responsibility. We adhere to sound financial practices and undergo regular audits to ensure the proper use of all funds. Financial statements are included in the annual report, providing a clear picture of how resources are allocated.

IMPACT MEASUREMENT

VOYOTA takes a data-driven approach to its work. We monitor and evaluate our programs to measure their impact on the lives of young Tanzanians. The annual report highlights success stories and quantifiable results, demonstrating the tangible difference VOYOTA's programs are making.

OPEN COMMUNICATION

VOYOTA values open communication with all stakeholders. We maintain a user-friendly website with information about our programs, finances, and leadership team. Additionally, we encourage feedback and questions through various channels.

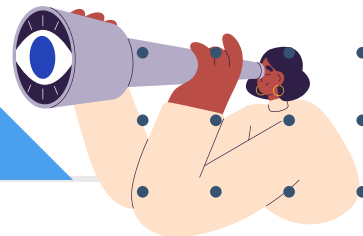
BUILDING TRUST THROUGH TRANSPARENCY

VOYOTA believes that transparency and accountability are essential for building trust with our stakeholders. By openly sharing information about our work, we demonstrate our commitment to responsible stewardship and ethical practices. This transparency allows our donors and partners to invest in VOYOTA with confidence, knowing their contributions are making a real difference in the lives of young Tanzanians.

MOVING FORWARD

VOYOTA is continuously striving to improve its transparency and accountability practices. We welcome suggestions and feedback from stakeholders on how we can further enhance our efforts in this area. By remaining transparent and accountable, VOYOTA can ensure the long-term sustainability and effectiveness of its work, empowering young Tanzanians for a brighter future.

Looking ahead



VOYOTA enters 2024 energized by the remarkable achievements of 2023. Fueled by the support of our dedicated donors, partners, and volunteers, we are poised to make an even greater impact in the lives of young Tanzanians. Here's a glimpse into our strategic direction for the coming year:

UPCOMING PROJECTS AND KEY OBJECTIVES



EXPANDING ECONOMIC EMPOWERMENT INITIATIVES

VOYOTA will build upon the success of the Her Skills Project by launching new vocational training programs tailored to the evolving needs of the job market. The goal is to equip even more young women with the skills to become financially independent and contribute to Tanzania's economic growth. This will include a focus on agricultural skills training, empowering young people to participate in agribusiness ventures and ensure food security within their communities.

SCALING UP SRH EDUCATION

Following the impactful REST Project, VOYOTA aims to expand its reach in sexual and reproductive health education. This includes training more healthcare providers in youth-friendly service provision and implementing innovative digital outreach campaigns to reach young people across Tanzania.

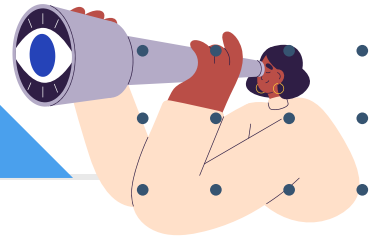
ENHANCING ENVIRONMENTAL SUSTAINABILITY

The fight against climate change remains a priority. VOYOTA's Back 2 Green program will continue its mission of tree planting, water conservation, and environmental education, fostering a more sustainable future for Tanzania.

PROMOTING YOUTH ADVOCACY

VOYOTA recognizes the power of young voices. Upcoming projects will focus on empowering young people to advocate for positive change in their communities, addressing critical issues like gender-based violence, social justice, and environmental sustainability.

Looking ahead



CULTIVATING YOUTH ENGAGEMENT IN AGRICULTURE

Recognizing the untapped potential of young people in the agricultural sector, VOYOTA will launch new initiatives specifically focused on youth engagement and empowerment in agriculture. This will involve providing training opportunities in modern farming techniques, agricultural entrepreneurship, and market access. Our goal is to equip young people with the knowledge and resources they need to thrive in the agricultural sector and contribute to Tanzania's food security..

STRENGTHENING ORGANIZATIONAL CAPACITY

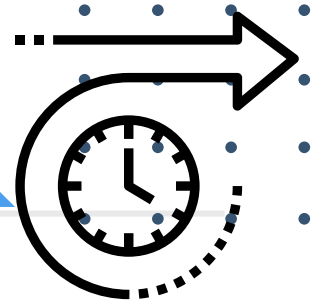
To ensure the long-term sustainability and effectiveness of our programs, VOYOTA will prioritize organizational capacity strengthening. This includes investing in staff development, improving operational efficiency, and implementing robust monitoring and evaluation systems..

BUILDING STRONG PARTNERSHIPS

VOYOTA recognizes the power of collaboration. In 2024, we will focus on developing strong partnerships with like-minded organizations whose missions complement our own. By working together, we can leverage our combined resources and expertise to maximize our impact on the lives of young Tanzanians.



Future Goals



FUNDRAISING NEEDS AND HOW YOU CAN HELP



VOYOTA's ambitious goals for 2024 require the continued support of our valued donors and partners. Here are some of our key fundraising needs:

FUNDING FOR VOCATIONAL TRAINING PROGRAMS

Your contributions will enable VOYOTA to provide young women with essential vocational skills, empowering them to become economically self-sufficient.

SUPPORT FOR YOUTH-FRIENDLY SRH SERVICES

Your donation will help ensure young people have access to accurate sexual and reproductive health information and services.

RESOURCES FOR ENVIRONMENTAL SUSTAINABILITY PROJECTS

With your support, VOYOTA can continue its fight against climate change and promote a greener future for Tanzania.

INVESTING IN YOUTH LEADERSHIP DEVELOPMENT

Your contribution will empower young people to become advocates for positive change within their communities.

HOW YOU CAN CONTRIBUTE



There are many ways you can support VOYOTA's mission:

MAKE A ONE-TIME OR RECURRING DONATION

Your financial contribution, regardless of size, makes a real difference in the lives of young Tanzanians.

ORGANIZE A FUNDRAISING EVENT

Rally your friends, family, and colleagues to raise awareness and support VOYOTA's programs.

VOLUNTEER YOUR TIME AND TALENT

Share your skills and expertise to support VOYOTA's initiatives.

BECOME AN ADVOCATE

Spread the word about VOYOTA's work and inspire others to join our movement.



Together, we can create a brighter future for young Tanzanians. Visit our website at <https://voyota.org/> to learn more about our upcoming projects and explore giving opportunities.

Conclusion



VOYOTA's 2023 annual report paints a compelling picture of an organization driven by a powerful mission: empowering young Tanzanians to reach their full potential. Throughout this report, we've showcased the remarkable impact VOYOTA has achieved through its diverse programs, from equipping young women with vocational skills to promoting sexual and reproductive health education.

The measurable results and inspiring stories shared within these pages demonstrate the transformative power of VOYOTA's work. However, the impact extends far beyond the numbers. It's reflected in the newfound confidence of a young woman starting her own business, the voice of a young leader advocating for change in her community, and the hope for a brighter future shared by countless young Tanzanians.

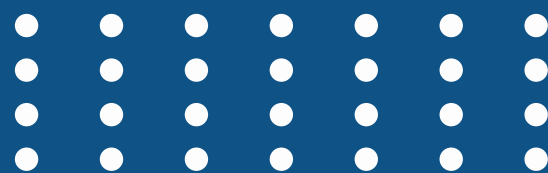
Looking ahead to 2024, VOYOTA is brimming with excitement. Our strategic direction focuses on expanding economic empowerment opportunities, scaling up SRH education, fostering environmental sustainability, and amplifying youth voices. New initiatives in agricultural skills training and capacity strengthening will further solidify VOYOTA's commitment to long-term impact. Through strategic partnerships and a unwavering dedication to transparency and accountability, VOYOTA is poised to make an even greater difference in the lives of young Tanzanians.

We invite you to join us on this transformative journey. Your support, in whatever form it takes, fuels VOYOTA's mission. Together, we can empower young Tanzanians to become the architects of their own success, shaping a brighter future for themselves and their communities.

THANK YOU FOR YOUR CONTINUED SUPPORT.



THANK YOU



BECAUSE, WE'RE EMPOWERING YOUTH

VOYOTA's 2023 Annual Report reflects a year of Empowering Youth, Transforming Communities. Our programs equip young Tanzanians with the skills and confidence to thrive, fostering a brighter future for themselves and their nation. We remain dedicated to investing in Tanzania's youth, because empowered youth lead to transformed communities.



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TRANSFORMING COMMUNITIES

